



## AWARDS & SCHOLARSHIPS Standing Practices

(Amended February 27, 2018)

### Section 1 INTRODUCTION

The Awards and Scholarships Program is a program of the Pensacola Children's Chorus, which may be referred to herein as the "Corporation" or "PCC." The Board of Directors of the Pensacola Children's Chorus may be referred to herein as the "Board."

These standing practices outline the policies and procedures by which this program shall operate, subject to the approval of the Board and pursuant to the Bylaws of the Corporation.

### Section 2 PURPOSE

The Awards and Scholarships Program of the Pensacola Children's Chorus provides the opportunity for chorus members to be recognized for their outstanding performance. These awards provide financial reward or assistance to chorus members as they continue their pursuit of excellence whilst a member of the PCC and onto higher educational opportunities. A chorus member who receives an Award or Scholarship shall be referred to herein as "Recipient."

### Section 3 AWARDS & SCHOLARSHIPS COMMITTEE

The Awards and Scholarships Program of the Corporation shall be administered by the Awards and Scholarships Committee (hereinto referred as the "Committee") of the Board. A chairperson and members of the Committee shall be selected and approved by the Board pursuant to Article 6.03 of the Bylaws of the Corporation.

### Section 3 CLASSIFICATION

Funded primarily by sponsors of the Corporation, financial awards are classified into two types: (1) award and (2) scholarship.

A financial award ("Award") is applied toward the recipient's continued participation in yearlong program initiatives of PCC.

A collegiate scholarship ("Scholarship") is applied toward the recipient's tuition or school-related fees at an accredited post-secondary college or university.

Section 4  
IRS COMPLIANCE

The Pensacola Children's Chorus is a 501(c)3 not-for-profit organization as designated by the Internal Revenue Service of the United States. Therefore, strict adherence and administration to IRS guidelines shall be maintained. Records of Award and Scholarship recipients and historical documentation shall be maintained by the Corporation, which include but are not limited to: (a) student applications; (b) selection criteria; (c) account ledgers, and; (d) Committee minutes.

Section 5  
ELIGIBILITY

An individual is eligible to apply for an Award upon one full year of membership in PCC. Final selection shall be based on specific criteria as defined in each individual Award, which is listed in Appendix A.

An individual is eligible to apply for a Scholarship upon one full year of membership in PCC and upon proof of enrollment in an accredited post-secondary college or university. Final selection shall be based on specific criteria as defined in each individual Scholarship, which is listed in Appendix B. Individuals with Florida Pre-Paid College Funds or Take Stock in Children scholarships are ineligible for a PCC Scholarship. Individuals who have received a Bright Futures scholarship are eligible for a PCC Scholarship.

Final selections shall be determined by the Committee in accordance with procedures outlined in Appendix C.

Any exceptions to this criteria may be approved by the Committee upon written recommendation of the Artistic Director.

Section 6  
DISBURSMENTS

Awards shall be disbursed as a monthly deduction in the Recipient's monthly tuition statement. Should a Recipient discontinue membership in PCC for whatever reason, the Recipient forfeits the remaining balance of the Award.

Scholarships shall be disbursed in one lump sum sent directly from the Corporation to the accredited college or university in which the Recipient is enrolled. The Recipient shall submit proof of enrollment to the Committee upon being selected for a Scholarship in order for a disbursement to be made.

## APPENDIX A

### LIST OF AWARDS

(Updated February 27, 2018)

The following list of Awards shall be considered the Awards capable of being awarded by the Pensacola Children's Chorus. Any and all of these Awards may or may not be awarded based on funding availability and the qualification of a Recipient.

#### Esther Pote Stump Award

Esther Pote Stump, mother of founding director Allen Pote, dedicated her life to teaching and was loved by generations of children in her hometown of Cushing, Oklahoma. Her grandchildren, David Pote and Amy Pote Watson, honor her with this yearly scholarship for students who exemplify leadership, exceptional talent, and love of music.

#### Barbara Adriance Award

Barbara Adriance, mother of founding director Susan Pote, inspired Susan to excel and to use her musical gifts with children. Mrs. Adriance loved and supported the Pensacola Children's Chorus. In her memory, Susan and Allen Pote recognize a member of the Pensacola Children's Chorus with exceptional musical ability who also demonstrates commitment and leadership.

#### Grier Williams Merit Award

The Grier Williams Merit Scholarship honors the memory of Dr. Grier Williams, who gathered a group of children together to sing with the Pensacola Symphony at its Christmas concert in 1989. That Christmas concert was such a success that a permanent children's chorus was organized, which today is known as the Pensacola Children's Chorus. Recipients of this scholarship exemplify the spirit and essence of PCC both in performance and in their daily life.

#### Kendra Wilkerson Fendt Award

The Kendra Wilkerson Fendt Scholarship honors the memory of Kendra, a cheerful and caring personality whose character encouraged those with whom she came in contact. Kendra's faith was part of what gave her singing and expression a sensitivity beyond her years. Chosen recipients exemplify Kendra's spirit as well as high levels of dedication, talent, and sacrifice.

#### Donald Lindsey Award

The Donald Lindsey Scholarship was established in recognition of Donald Lindsey, technical director and longtime board member, for his extraordinary service and dedication to the Pensacola Children's Chorus. His daughter, Laura, was a member for ten years. This scholarship is given to students who demonstrate exemplary leadership amongst their peers as well as exceptional talent. This positive leadership and integrity reflects the extraordinary leadership and service of Donald to PCC.

#### Ashley Brown Award

The Ashley Brown Scholarship was established by Dr. and Mrs. Jim Brown and Mr. and Mrs. W.T. Creel in honor of former PCC member, Ashley Brown, who is a musical theatre graduate of the Cincinnati Conservatory of Music. Ashley Brown, an esteemed alumna of PCC, premiered the role of Mary Poppins on Broadway and continues to sing with symphonies across the country. This scholarship is given to recognize a student who demonstrates exceptional talent and enjoys a passion for musical performance.

#### Sandy Sansing Award

The Sandy Sansing Scholarship is given annually to a talented chorus member who demonstrates exceptional leadership within the Pensacola Children's Chorus. The recipient is a positive leader with exemplary work ethic and a strong sense of commitment.

## APPENDIX B

### LIST OF SCHOLARSHIPS

(Updated February 27, 2018)

The following list of Scholarships shall be considered the Scholarships capable of being awarded by the Pensacola Children's Chorus. Any and all of these Scholarships may or may not be awarded based on funding availability and the qualification of a Recipient.

#### The Spirit of Pensacola Collegiate Scholarship of the Pensacola Children's Chorus

The Spirit of Pensacola Scholarship is awarded to an outstanding graduating senior who best exemplifies the qualities of honor, courage, and commitment. True to the civic and military fabric of Pensacola, the awardee shall be selected and recognized for significant service and leadership in their own community and that of the Pensacola Children's Chorus.

#### PCC Alumni Collegiate Scholarship

TBD by Encore Board

## APPENDIX C

### SELECTION PROCEDURE

(Updated February 18, 2018)

The Committee shall adhere to the following procedures when determining Recipients of Awards or Scholarships:

1. Applications for eligible students shall be distributed to PCC member by no later than March 15 of each fiscal year. Deadline for submission shall be determined by the Committee, but no sooner than two weeks following the date of distribution.
2. The Committee shall schedule interviews with each applicant. Interviews shall be conducted by the Artistic Director, with members of the Committee serving as silent reviewers. Specific questions to be asked and criteria on which applicants will be evaluated shall be determined in advance by the Committee. Applicants wishing to receive a talent-based scholarship shall be required to submit a performance sample of an appropriate length as determined by the Committee.
3. The Committee shall review and rank applicants...

NEED TO ADD MORE PROCEDURES